

DISCRIMINATION IS AGAINST THE LAW

NOTICE OF NON-DISCRIMINATION & ACCESSIBILITY

Appling Healthcare complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (consistent with the scope of sex discrimination described at 45 CFR § 92.101(a)(2)) including sex characteristics, including intersex traits; pregnancy or related conditions; sexual orientation; gender identity, and sex stereotypes. Appling Healthcare does not exclude people or treat them less favorably because of race, color, national origin, age, disability, or sex.

Appling Healthcare provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats).

Appling Healthcare provides free language assistance services to people whose primary language is not English, which may include:

- Qualified interpreters
- Information written in other languages.

If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, contact Crystal Smith, Patient Advocate, 912-367-9841 ext: 1201, Fax: 912-367-1272, smithcrf@applinghospital.org.

If you believe that Appling Healthcare has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Crystal Smith, 163 E. Tollison Street Baxley, GA 31513, Telephone: 912-367-9841 ext: 1201, Fax: 912-367-1272, smithcrf@applinghospital.org.

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Patient Advocate Crystal Smith is available to help you (contact information above).

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)



Complaint forms are available at
<http://www.hhs.gov/ocr/office/file/index.html>.